# **ICS Skills Enhancement and Refresher (SEAR<sup>SM</sup>) Course**

Two-Day Incident Management Team Development Course



## **BENEFITS**

This intensive 16-hour course **energizes**, **refreshes and enhances the skills** of your All-Hazards Incident Management Team personnel through a fast-paced review of the NIMS Planning Process and Planning Cycle, and then practices honing those skills while managing a realistic incident scenario during a full-day functional exercise. Team members are provided with the new All-Hazards Incident Management Team Response and Planning Guide (RPG) to help navigate the Planning Cycle; then they keep the Guide as their own personal reference.

#### **DESCRIPTION**

The IMTC ICS Skills Enhancement and Refresher Course (SEAR) is the perfect method to keep your team members' skills sharp, enthusiasm high, and deployment capability intact.

Designed as a fast-paced interactive course for personnel assigned to incident management leadership positions, the *IMTC SEAR Course* provides two exercises and high-level interactions that enable students to continue successful performance in a team environment. Participants remain actively engaged as they are immersed into the team atmosphere and learn to apply the skills necessary to successfully function within the Incident Management Team (IMT) environment.

#### CRITICAL CONTENT

- A focus on the ICS Planning Cycle used by all successful Incident Management Teams
- Clarification of the responsibilities of the ICS Command & General Staff positions and the interactions essential to success
- Ability to practice the skills, teamwork, and collaboration necessary to manage a rapidly expanding incident
- Complies with all (USA and Canadian) government Incident Command System (ICS) implementation standards

## **COURSE MATERIALS**

IMTC provides a complete turn-key solution for presenting the training course at your facility. IMTC provides the following materials, expertise, and equipment:

- Nationally qualified instructors including a lead instructor, a secondary instructor, and one coach/mentor for each team of 8 to 10 students
- Various poster-sized laminated visual displays
- ICS position vests
- A customized functional exercise scenario that is designed around an incident of your choice and includes your equipment, resources, and operational environment
- Course completion certificates
- Pens, pencils, highlighters, name tents, and all blank ICS forms required
- Each team member's own All-Hazards Incident Management Team Response and Planning Guide

## **COURSE COST**

Price is all inclusive of student materials, instructional fees, and travel (at federal per diem rates) for the instructional cadre needed for the number of students. Contact Geoff Wilford at IMTC for pricing and details.



# **COURSE AUDIENCE**

Participants from governmental, non-governmental, private sector, tribal and community-based organizations responsible for or operating in the following general areas:

- Incident Management/Emergency Management/AHIMT members
- · Fire Protection, Law Enforcement and Security
- Emergency Medical Services (EMS)
- · HazMat, Aviation or Mass Care
- Departments of Public Works, Public Health or Education
- · Search and Rescue
- Oil and Energy production/Pipeline and Transportation

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